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**FOR IMMEDIATE RELEASE**

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## **Ciena Healthcare – A Great Place to Work®!**

*Positive employee feedback earns Ciena certification as a Great Place to Work® for 2020*

**SOUTHFIELD, Mich.** – Ciena Healthcare, a respected leader in skilled nursing, rehabilitation, sub-acute and assisted living services with 39 facilities throughout the state of Michigan, is proud to announce it has earned certification as a Great Place to Work® for 2020.

The certification process, conducted through Great Place to Work's senior care affiliate Activated Insights, considered more than 2,500 employee surveys from across all Ciena locations statewide. The team at Activated Insights, an independent research and consulting firm, evaluated more than 60 elements of employee experience on the job, including employee pride in community impact, belief that their work makes a difference, and feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"All of us at Ciena Healthcare are thrilled to earn recognition as a Great Place to Work®," Mohammed Qazi, president and CEO of Ciena Healthcare, said. "The feedback we received from the surveys has overwhelmingly revealed our employees take pride in their work, feel safe and respected in the workplace, and are treated fairly regardless of their background. Our employees' responses and comments will be invaluable to our leadership team as we continue to build and sustain a great culture at all of our locations."

"We applaud Ciena Healthcare for seeking out employee opinion and congratulate them on their certification," Dr. Jacquelyn Kung, CEO of Activated Insights, said. "These ratings measure the company's capacity to earn its employees' trust and create a great workplace for high performance."

Ciena Healthcare employs approximately 5,500 associates throughout Michigan. Its 39 locations offer a variety of career opportunities, from nursing and nursing assistants, to maintenance and food service.

To learn more about employment opportunities with Ciena Healthcare, visit [www.cienahealthcare.com/careers](http://www.cienahealthcare.com/careers).

### **ABOUT CIENA HEALTHCARE**

Ciena Healthcare has managed skilled nursing homes and rehabilitation centers since 1998. Ciena's seasoned leadership team, many of whom are recognized as leaders in the industry, provide nursing homes throughout the state of Michigan with clinical, operational, regulatory and financial management and expertise. Ciena Healthcare is striving to change the perception of nursing home care service by providing patients and residents with high quality of care in home-like environments. Learn more at [www.cienahealthcare.com](http://www.cienahealthcare.com).

## ABOUT GREAT PLACE TO WORK

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures and produces the annual Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, industries and, internationally, countries and regions. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance. Learn more at [www.greatplacetowork.com](http://www.greatplacetowork.com).

## CIENA HEALTHCARE LOCATIONS

### Berrien County

Royalton Manor

### Clinton County

Ovid Healthcare, LLC

### Delta County

Christian Park Healthcare Center  
Christian Park Village

### Eaton County

Regency at Lansing West

### Genesee County

Fenton Healthcare, LLC  
Kith Haven  
Regency at Grand Blanc  
Willowbrook Manor

### Huron County

Courtney Manor

### Iosco County

Lakeview Manor Healthcare Center

### Macomb County

Regency at Shelby Township  
Regency at St. Clair Shores  
St. Anthony Healthcare Center

### Midland County

Brittany Manor

### Missaukee County

Autumnwood of McBain

### Monroe County

Fountain View of Monroe  
Hickory Ridge

### Newaygo County

Fremont Healthcare, LLC

### Oakland County

Bloomfield Orchard Villa  
The Manor of Farmington Hills  
The Manor of Novi  
Notting Hill of West Bloomfield  
Regency at Waterford

### Sanilac County

Autumnwood of Deckerville

### St. Clair County

Regency on the Lake

### Washtenaw County

Regency at Bluffs Park  
Regency at Whitmore Lake

### Wayne County

Alpha Manor  
Autumnwood of Livonia  
Boulevard Temple Care Center  
Eastwood Convalescent Center  
Hartford Nursing & Rehab Center  
Omni Continuing Care  
Qualicare Nursing Home  
Regency at Canton  
Regency at Westland  
Regency Heights-Detroit  
Sheffield Manor Nursing & Rehab

