



**WE'RE  
ALL  
ABOUT  
YOU**

# EMPLOYEE BENEFITS

## Health & Wellness



- Comprehensive Health Insurance including plans for Children and Family.
- 401(k) retirement savings plan with 100% Company match.
- Discounts on insurance plans through Aflac.
- Life Insurance at no cost to employee.

## Worklife Balance



- Paid Time Off with annual payout of unused Paid Time Off.
- Paid Holidays – paid at time and one half (1 1/2) when working on a Holiday.
- Paid bereavement days.
- Direct Deposit.
- **daily pay.**
- Hardship Program - aiding employees in times of hardship.

## Educational Opportunities



- Tuition Reimbursement.
- Student Loan Forgiveness.
- Scholarships available for employee's children.
- Free classes to become a Certified Nurse Assistant.
- Reimbursement for licensing and certification renewals.
- Tuition Discounts available at multiple colleges and universities.
- Free online CEU courses.
- Opportunities for advancement.

## Employee Perks



- Zero cost Company provided Uniforms.
- Free classes to become a Certified Nurse Assistant.
- Zero cost confidential Employee Assistance Program through Compsych that provides employees and their families counseling services, legal and financial services.
- Multiple discounts on travel, car rentals, hotels, theme parks, movie passes and much more.
- Access to Spotlight, an Employee rewards and recognition program.

## Additional Benefits



- Flexible scheduling.
- Fun, family work environment.

**Apply now at [cienahealthcare.com](http://cienahealthcare.com)**